

Date of issue: Tuesday, 16 March 2021

**MEETING:**

**SLOUGH WELLBEING BOARD**

Councillor Pantelic, Lead Member for Health and Wellbeing  
Dr Jim O'Donnell, East Berkshire Clinical Commissioning Group,  
Slough Locality  
Neil Dardis, Frimley Health NHS Foundation Trust  
Representative  
Adrian Davies, Department for Work and Pensions  
Tracey Faraday-Drake, Executive Place Managing Director  
Chris Holland, Royal Berkshire Fire and Rescue Service  
Eleni Ioannides, Interim Executive Director for Children/Slough  
Children's Services Trust Chief Executive  
Ramesh Kukar, Slough CVS  
Tessa Lindfield, Director of Public Health  
Councillor Nazir, Lead Member for Housing & Community Safety  
Healthwatch Representative (Vacancy)  
Alan Sinclair, Executive Director People (Adults)  
Aaryaman Walia, Slough Youth Parliament Representative  
Superintendent Wong, Thames Valley Police  
Josie Wragg, Chief Executive, Slough Borough Council

**DATE AND TIME:**

WEDNESDAY, 24TH MARCH, 2021 AT 5.00 PM

**VENUE:**

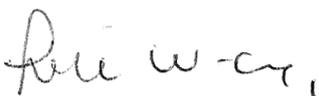
VIRTUAL MEETING

**DEMOCRATIC  
SERVICES OFFICER:  
(for all enquiries)**

NICHOLAS PONTONE  
07749 709 868

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



**JOSIE WRAGG**  
Chief Executive

**AGENDA**



**AGENDA**  
**ITEM**

**REPORT TITLE**

**PAGE**

**WARD**

**PART I**

Apologies for absence.

**CONSTITUTIONAL MATTERS**

- |    |  |               |   |
|----|--|---------------|---|
| 1. | Declarations of Interest   | -             | - |
|    | <i>All Members who believe they have a Disclosable Pecuniary or other Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 4 paragraph 4.6 of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.</i> |               |   |
| 2. | Membership Update  | Verbal Report | - |
| 3. | Minutes of the last meeting held on 12th January 2021  | 1 - 4         | - |

**ITEMS FOR ACTION / DISCUSSION**

- |    |  |         |     |
|----|--|---------|-----|
| 4. | Safeguarding Partnership Annual Report 2019-2020                                       | 5 - 32  | All |
| 5. | Children & Young People's Partnership Board - March 2021 Update                        | 33 - 46 | All |
| 6. | Health & Social Care Partnership Board: Integration (Priority Two) - March 2021 Update | 47 - 52 | All |

**FORWARD PLANNING**

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| 7. | Slough Wellbeing Board Work Programme 2020-21 | 53 - 58 | - |
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**ITEMS FOR INFORMATION**

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| 8. | Attendance Report                    | 59 - 60 | - |
| 9. | Date of Next Meeting - 12th May 2021 | -       | - |

**Press and Public**

This meeting will be held remotely in accordance with the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020. Part I of this meeting will be live streamed as required by the regulations. The press and public can access the meeting from the following link (by selecting the meeting you wish to view):

<http://democracy.slough.gov.uk/mgCalendarMonthView.aspx?GL=1&bcr=1>

Please note that the meeting may be recorded. By participating in the meeting by audio and/or video you are giving consent to being recorded and acknowledge that the recording will be in the public domain.

The press and public will not be able to view any matters considered during Part II of the agenda.

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**Slough Wellbeing Board – Meeting held on Tuesday, 12th January, 2021.**

**Present:-** Councillors Pantelic (Chair) and Nazir. Dr Jim O'Donnell (Vice-Chair), Neil Dardis, Tracey Faraday-Drake, Chris Holland, Ramesh Kukar, Tessa Lindfield, Alan Sinclair, Supt Wong and Josie Wragg

**Apologies for Absence:-** Lucy Bowman, Eleni Ioannides and Colin Pill

**PART 1**

**33. Declarations of Interest**

No declarations were made.

**34. Minutes of the last meeting held on 17th November 2020**

**Resolved –** That the minutes of the meeting held on 17<sup>th</sup> November 2020 be approved as a correct record.

**35. Workplace Health Task and Finish Group - January 2021 Update**

The Council's Service Lead, Public Health introduced a report that updated on the work of the Workplace Health Task & Finish Group.

The group had been established in spring 2020 to lead on the delivery of Outcome Four of the Slough Wellbeing Strategy relating to workplace health. The early work of the group had been disrupted by Covid-19, however, it had been meeting monthly since October 2020 and had focused on the following areas:

- A subgroup had met to discuss the data and insight needed to inform the work and a slide deck on the initial outcomes was noted in Appendix B to the report. Clarification was sought on the definition of the term 'positive pay gap' as referred to the ethnicity pay gap section of the appendix. It was agreed to review the wording in the slide deck to ensure the data was clearly explained.
- An audit of workplace health measures was being compiled and all members of the group had been asked to list their existing interventions happening in the borough.
- Resources were being collected for a toolkit which could assist employers in managing workplace health.
- An application was being prepared for a Health Foundation Grant which was available for joint projects between economic development and public health teams to use combined action to improve health.

A workshop had been held on 18<sup>th</sup> December to consider the health impacts for people on furlough which had produced very useful feedback that would now be considered. The progress on the provision of mental health first aid was also noted with had started with SBC managers being invited to training

with plans to extend it in the coming months. The Board discussed the membership of the group. It currently included representatives from SBC human resources, public health and policy insight teams, Slough CVS, Frimley NHS Foundation Trust and DWP. It was hoped that Thames Valley Chamber of Commerce would be able to join to group to provide more input from private sector employers. Work in the next few months would focus on the toolkit for employers and the funding bid.

At the conclusion of the discussion the report was noted and partners were invited to submit any good practice or resources on workplace health for the toolkit to Democratic Services by 28<sup>th</sup> January 2021.

**Resolved** – That the update on the Workplace Health Task & Finish Group be noted.

### **36. Slough Wellbeing Board Work Programme 2020-21**

The Board considered and endorsed the Work Programme for the remainder of the municipal year as set out in Appendix A of the report. Partners were invited to suggest items to add to the programme for future meetings. The programme would be adjusted with the agreement of the Chair.

**Resolved** – That the Work Programme, as set out in Appendix A to the report, be endorsed.

### **37. Strong, Healthy and Attractive Neighbourhoods - January 2021 Update**

The Council's Associate Director, Place Regulation introduced a report that updated on the work to address Priority Three of the Slough Wellbeing Strategy relating to Strong, Health and Attractive Neighbourhoods.

The key points noted in the update were as follows:

- The 'Strong, Healthy and Attractive Chalvey' plan had been finalised and was included as a appendix to the report. It had been very well received by the local community.
- The Chalvey Community Partnership had been formed and a chair had been appointed. Subgroups were being set up to progress the various projects in the action plan.
- Updates on projects such as Chalvey Can, Grove Academy and the new Chalvey Early Years Centre and Community Centre were noted.
- The Strong, Healthy and Attractive Neighbourhoods initiative was due to be extended to Colnbrook and Britwell next and the specific projects and timescales were outlined.
- A borough wide Strong, Healthy and Attractive Neighbourhoods Steering Group had been set up which brought key partners together to provide strategic oversight of the project as a whole.
- Good progress was being made by SBC in implementing the Localities Strategy which involved close working with a range of partners.

The Board welcomed the engagement of partners in the community and voluntary sector, Thames Valley Police and the CCG in the work undertaken to date in Chalvey, Colnbrook and Britwell respectively. All partners were encouraged to engage and incorporate their local activities into the neighbourhood plans. In relation to Chalvey, the Board asked how local people could be engaged in the ongoing monitoring of the plan to ensure it owned by the community and was seen as 'Chalvey's Plan' rather than 'the Council's plan for Chalvey'. It was responded that there was strong local involvement in the groups set up and ward councillors were also integral to the design and ownership of both the plan and its implementation. Local councillors had been involved in shaping the plan to date and would continue to have an important role. Members asked how a wider set of partners and groups who were not already involved in the plan could be engaged. This was taken away as a fair challenge to try to reach out as widely as possible.

There was a discussion about specific health issues in each neighbourhood and the importance of working with local people to identify and prioritise them. The approach being taken in Chalvey, Colnbrook and Britwell was set out and this included data gathering, analysis and engagement to further understand the local issues over and above what was known from all the activity undertaken with communities in the past.

At the conclusion of the discussion the report was noted.

**Resolved** – That the update on Priority Three: Strong, Healthy and Attractive Neighbourhoods be noted.

**38. Attendance Report**

**Resolved** – That details of the Attendance Report be noted.

**39. Date of Next Meeting - 24th March 2021**

The date of the next meeting was confirmed as 24<sup>th</sup> March 2021 at 5pm.

Chair

(Note: The Meeting opened at 5.00 pm and closed at 5.44 pm)

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**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Slough Wellbeing Board **DATE:** 24<sup>th</sup> March 2020

**CONTACT OFFICER:** Betty Lynch, Safeguarding Partnership Manager,  
**(For all Enquiries)** 07821811386

**WARD(S):** All wards.

**PART I**  
**FOR COMMENT & CONSIDERATION**

**SAFEGUARDING PARTNERSHIP ANNUAL REPORT 2019-2020**

1. **Purpose of Report**

To provide an account of the effectiveness of Slough Safeguarding Partnership for the period 2019/20

2. **Recommendation(s)/Proposed Action**

The Board is requested to note the report.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

The Safeguarding Partnership priorities have been set using demographic information from the JSNA described in the annual report.

3a. **Slough Wellbeing Strategy Priorities**

*Priorities:*

- *Starting Well in relation to safeguarding children and*
- *Integration in relation to safeguarding adults.*

3b. **Five Year Plan Outcomes**

- *Outcome 1: Slough children will grow up to be happy, healthy and successful*
- *Outcome 2: Our people will be healthier and manage their own care needs*

4a. **Risk Management**

<b>Recommendation from section 2 above</b>	<b>Risks/Threats/Opportunities</b>	<b>Current Controls</b>	<b>Score</b>	<b>Future Controls</b>
The WBB to note the report	Safeguarding partnerships should function well during the COVID 19 crisis which began towards the end of the reporting period. (last quarter Jan-March)	SLG oversight of risk log. COVID19 information sharing meetings commenced to identify and manage emerging risks	6  (Health & Safety Risk – Marginal impact. Low probability)	SLG has continued to oversee and manage emerging risks.

4b **Other Implications**

Financial : *There are no financial implications in this report.*

(a) Human Rights Act and Other Legal Implications

There are no Human Rights Act Implications.

(b) Equalities Impact Assessment

There are no equalities impact implications.

5. **Supporting Information**

Safeguarding Partnership annual report 2019-2020 is attached and is in power point format. Links to more detailed reports are provided in the body of the report. The report is an account of the key achievements and areas for development in relation to the work of the Safeguarding Partnership for 2019/20. The partnership is led by the Slough Strategic Safeguarding Partnership Leaders' (SLG) group which is made up of Directors of Adults and Children's Services, the Borough Commander and Directors from East Berkshire Clinical Commissioning Group and the Chief Executive Officer of Slough Borough Council. This group provides leadership and direction to the safeguarding partnership arrangements via sub-groups and with the support of the Safeguarding Partnership team. The SLG leads on the safeguarding partnership in relation to children and adults and delivers on legislative requirements in the Children Act 2004 and the Care Act 2014. In Slough one combined annual report in relation to children and adults is provided to reflect the combined efforts of the partnership to address and prioritise both groups. The partnership commissions an independent scrutineer to ensure the business is subject to external scrutiny throughout the year and to provide consultancy and advice to SLG members. The Independent Scrutineer has completed this annual report following scrutiny of the work carried out in the reporting period.

6. **Comments of Other Committees**

There are no comments from other committees.

7. **Conclusion**

This annual report is late due to capacity pressures brought about by COVID19. The reporting period is for the financial year 2019-2020. The Covid 19 crisis therefore began towards the end of the reporting period. Normally this report is collated in the first quarter of the following financial year. However, partners could not prioritise this work during that time. The SLG therefore decided to postpone the collation of the annual report.

8. **Appendices Attached**

'A' Safeguarding Partnership annual report 2019/20



# **Slough Safeguarding Partnership Annual Report**

**An account of the effectiveness of Slough safeguarding  
partnership**

**for the period 2019-2020**

**<https://www.sloughsafeguardingpartnership.org.uk/>**

# About This Document

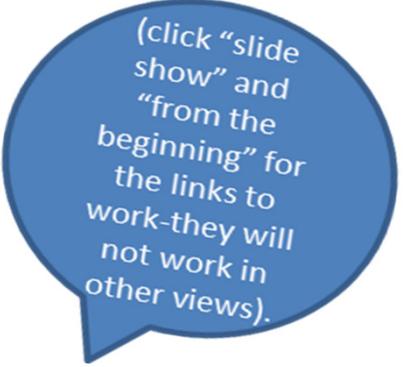
Read this online.

Follow the links provided to find more detail.

You can print out the document and the on line supplementary documents if you prefer.

If you need anything else,

[E-mail: betty.lynch@slough.gov.uk](mailto:betty.lynch@slough.gov.uk)



(click "slide show" and "from the beginning" for the links to work-they will not work in other views).

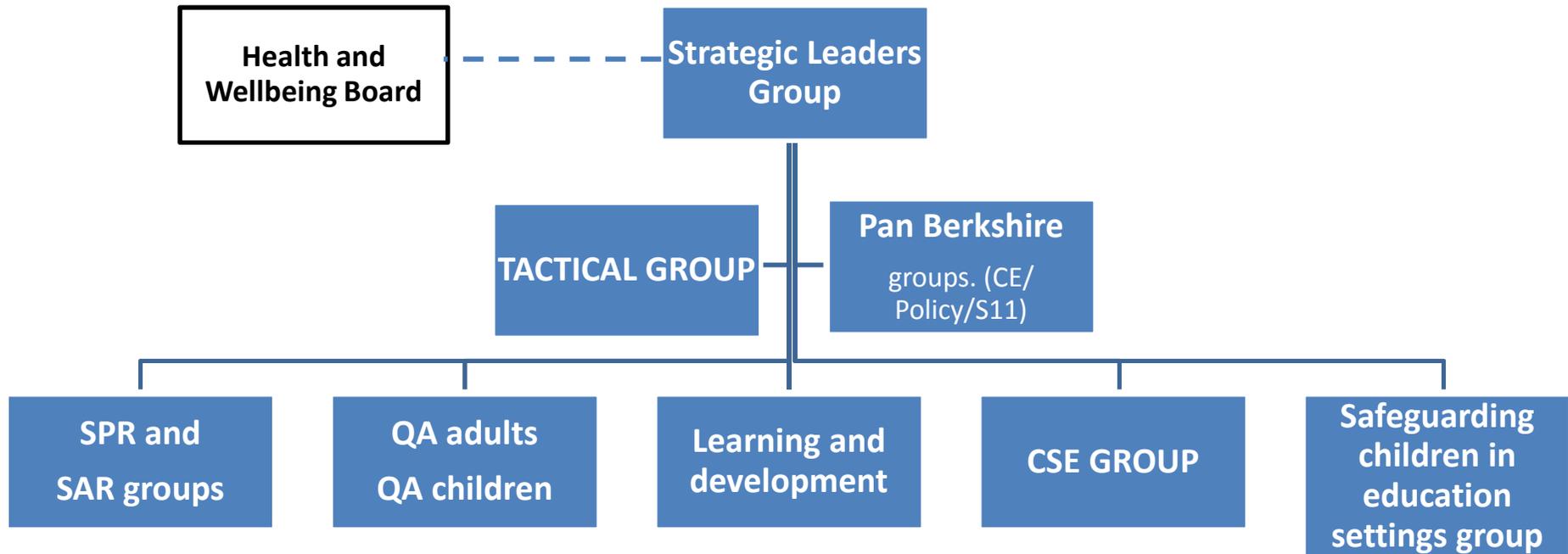
# Content

- Forward by Independent Scrutineer, David Peplow
- About Slough
- Progress against priority areas of work.
- Child Protection
- Safeguarding Vulnerable Adults
- Partners accounts
- Summary of strengths and areas for development

## Forward by Independent Scrutineer David Peplow

- Slough Safeguarding Partnership is pleased to present their first Annual Report on safeguarding adults and children.
- It is significant that during this period there was a requirement to transition from the previous Local Safeguarding Children Board to the new safeguarding Partnership arrangements encompassing the Care Act 2014 requirements for a Safeguarding Adult Board. The transition in Childrens had to be completed by 29<sup>th</sup> September 2019, half way through the reporting year. ([Please click here to view the arrangements](#)).
- While strategic leadership has strengthened and changed, our duties to safeguard and promote the welfare of children and adults has remained and been consistently delivered.
- The annual report outlines progress made against the objectives set in the annual report 2018/19 and agreed priorities for 2019-20 and the difference partnership working has made to how children and young people and vulnerable adults are protected from harm, abuse, neglect and exploitation.
- Although this report only covers events up to the end of March 2020 I must acknowledge that the Covid-19 pandemic which began in the latter stages of this reporting period has been a major issue. The next annual report will have more detail.
- The Slough Safeguarding Partnership would like to extend its gratitude to all staff across the partnership who work relentlessly, adapting and implementing innovative solutions to identify gaps and best support children and families and vulnerable adults.

**David Peplow**  
**Independent scrutineer, Slough Safeguarding Partnership**



# Slough population: Key Facts from The Berkshire Observatory

<https://slough.berkshireobservatory.co.uk/deprivation/>

- Total Population of 149,539
- Children (0-19yrs) are 30.5% of the population that is 45,30
- Population predicted to grow to 161,900 by 2041
- It has a higher proportion of people aged 30-40 than the England average.
- It is ethnically diverse; 39.7% of the population is Asian or Asian British and 45.7% are White British.
- It has a highly transient population and high rates of refugees and asylum seekers.
- Slough is an attractive location for both European and global headquarters. Slough trading estate provides local employment opportunities.
- Slough is ranked 79th out of 152 upper-tier unitary authorities in England, where a ranking of 1 is the most deprived (based on the 2019 Indices of Multiple Deprivation average score).
- There are number of neighbourhoods in Slough that are among the most deprived in England.

# Safeguarding Children: Progress made since 18/19

In 2018/19 we learned that we needed to;	We did in 19/20	What needs to happen next.
Deliver high level training seminars on the neglect strategy and the tool and monitor impact.	Delivered neglect training to over 160 professionals from all relevant agencies which included the application of the tool and multi-agency communications. Evaluations were positive.	Review the strategy and tool. Include in multi-agency case audits.
In relation to exploitation of children we aimed to improve the use of intelligence and profiling. Carry out another self assessment when the JTAI themes are published.	One safeguarding partnership event reviewed the self assessment and created a holistic all age exploitation strategy.	Explore the need for a local multi-agency group to deliver the strategy.
Develop the idea of “one “ serious violence strategy.	Produced a serious violence strategy produced by the Safer slough partnership	

# CHILD PROTECTION PERFORMANCE

[\(FULL REPORT AVAILABLE ON THIS LINK\)](#)

An account of child protection performance is provided by the Children's Trust in the link above. As well as accounting for the performance of the Children's Trust, this data is analysed to help us to understand the multi-agency implications specifically around thresholds.

Some of the facts, analysis and conclusions are provided in the next three slides.

## Child Protection: Some Key Facts

- The Trust continues to ensure that the voices of children are heard, both on a daily basis through direct work and through our Reach Out (Slough's Children in Care Council) group.
- The required average duration for care proceedings is 26 weeks and Slough's average performance was 20.3 weeks, the best in Berkshire.
- Slough's looked after children have seen some amazing results in the last academic year. The GCSE results for June 2019 were better than national and statistical neighbours. Record numbers of our young people are accessing university.
- The Trust's children's home, Breakaway received an Ofsted rating of 'good'
- Work was undertaken to review and develop a new model of CP Conference based on promoting the welfare of and protection of children by working in partnership with families to achieve the best outcomes
- The Trust has increased the capacity of child protection chairs
- The Trust has carried out a programme of core and thematic audits
- Commissioned an independent person to come in and complete 50 audits at the Front Door looking at contact and referral and S47 and Strategy Discussions providing an overall assurance of the quality of contact and decision making and overall application of threshold for S47

# Child Protection: Data

The data provided in this report shows that child protection activity has been increasing over the last three years with more contacts, assessments and children becoming subject to CP Plans year on year.

The last 6 months of 2019/20 saw the most significant increases and this placed additional pressures on the Trust and on partners.

Performance in some key areas has improved, or remains in line with Statistical Neighbours, South East and England averages.

The Trust worked closely with the Safeguarding Partnership and has supported the development and delivery of the Neglect Strategy and Tool, and the revision of the Threshold Document.

It is positive to note that despite the increase in contacts and referrals the repeat referral rate was lower than the previous year, although the percentage of children on a child protection plan for a second or subsequent time had risen slightly, it is important to continue to focus on the process of stepping down and supporting families following intervention to ensure the changes and improvements made are sustainable.

## Child protection data analysis continued

- The change in the front door incorporating early help referrals has allowed a more consistent overview of the threshold and level of need that is being identified and more consistent application of threshold as a result (as evidenced in audit and through DfE revision of children's cases).
- In some areas of activity the increased volume of demand has impacted on the timeliness of work being completed including child and family assessments and timeliness of ICPC in 15 working days. The Trust continues to review this performance through a regular Performance Board and identify solutions to improve performance, which may include consideration of additional resources in some key areas.
- The Trust has in place a comprehensive improvement plan designed to address on going areas for improvement and development and progress is reported to the Trust Board and the Council through on-going contract monitoring activity.

## Safeguarding Adults: Progress made since 18/19

Identified in 18/19 report	Impact	Next steps
Need to deliver, collate data and analyse and to carry out multi-agency audits	Learning and improvement framework agreed by SLG. Workshop by new Tactical group produced core data set.	Data collection to be embedded in Tactical groups work.
Roll out risk tool via multi-agency seminars. Carry out Slough specific safeguarding adults training needs analysis. Explore training that could target both children and adults.	Risk tool seminars delivered with positive evaluations. Training needs analysis completed by learning and development group. All age exploitation training agreed.	Deliver all age exploitation training.
Appoint permanent training and development manager. Training and development for the team.	Training manager appointed and leading on multi-agency safeguarding training.	Revise training needs analysis to ensure training delivers on agreed priority areas.

## Safeguarding adults: data

[\(FULL REPORT AVAILABLE ON THIS LINK\)](#)

An account of safeguarding adult performance is provided by Slough Borough Council Adult Social Care services in the link above. As well as accounting for the performance of ASC this data is analysed to help us to understand the multi-agency implications specifically around referrals. Some of the facts, analysis and conclusions are highlighted in the next slides.

No of Concerns Received	1259
No of Safeguarding Enquiries	245
'Conversion rate'*	19%
<i>* The proportion of referrals proceeding to assessment and/or safeguarding procedures.</i>	

## **Safeguarding adults: Key facts/analysis**

The number of safeguarding contacts remained significantly high. An audit of referrals/concerns in 2019 identified that the Safeguarding referral pathway was being used for other types of referral or communication with ASC, for example requests for Care and Support Needs assessments under the Care Act. A new triage protocol was introduced and will be evaluated in 2020/21.

### **Managing risk**

The roll out of the Multi Agency Risk Tool (MART) gives partners a pathway for supporting adults that partners are concerned about when the person either does not meet the Care Act safeguarding criteria or who makes a decision (with mental capacity) to decline a safeguarding enquiry or does not allow Social Services to work with them through another route. Training and communications has begun and will be further promoted in 2020/21

# Safeguarding Adults

## Types of abuse

The most common type of abuse is Neglect and Omission at 32%. The second and third most common are Financial Abuse (16%) and Psychological and Emotional (13%). This is the first time that Psychological Abuse has featured in the top three types and this is thought to be because this type of abuse is often a feature of many types of abuse, for example modern slavery.

## Modern Slavery

Modern Slavery has risen from 1% to 3.5%. As a result of the joint work, awareness raising and training. A Multi Agency Modern Slavery Group is actively working to improve the identification of modern slavery and build a range of targeted responses support individuals in Slough who are victims of this particularly worrying form of abuse.

## Self neglect

Self Neglect has risen from 5% to 10% of the safeguarding situations that Adult Social Care support. This is complex and sensitive work which is being supported by a new Pan Berkshire policy on Self Neglect. In 2020/21 Slough is developing a pathway and resources to support staff to work with people who hoard

## Child Exploitation in Slough Highlights of Multi-Agency Performance:

Achievements	Impact	Next steps
Slough is the host for Pan Berks Child Exploitation group- Screening tool developed	Tool accompanies referrals providing information to inform robust decision making.	Evaluate screening tool.
Slough Holistic approach to exploitation agreed.	Improved practice in multi-agency response to safeguarding children from exploitation.	Revise alongside learning from SPR when complete. Set up a safeguarding children from exploitation group.
Delivery of training on exploitation and gangs.	Over 120 professionals received training in relation to CSE and other forms of exploitation and specialist gang training.	Clarify governance with particular reference to knife crime and the role of the community safety partnership.

# Policy Development-Children

Slough Partnerships gratefully acknowledge the leadership by Reading and Wokingham safeguarding partnerships in managing the Pan Berkshire policy and procedures sub-group.

- Key policies updated in 19/20 were as follows;
- Responding to Abuse and Neglect
- Referrals
- Child Protection Conferences
- Allegations Against Staff or Volunteers who work with Children
- Faith related Harmful Practice
- Child Sexual Exploitation
- Child Sexual Abuse in the Family Environment
- Many other policies were subject to review and updates

## **Training for 2019-2020**

**[\(FULL REPORT AVAILABLE ON THIS LINK\)](#)**

A new Learning and Development forum was established which included staff working in the fields of adult and children safeguarding.

All courses were planned to be co-facilitated by members of the forum or nominated staff from their agencies.

Due to this support, the Partnership continued to provide training free of charge to people working in the public and voluntary sectors.

The forum carried out a training needs analysis to inform the curriculum for 2020-21.

Due to the impact of COVID-19 on the ability to attend training, a further analysis was carried out during 2020 and an amended training offer was established.

## Training key data highlights

- 688 people have received training from a large spread of organisations including Slough Children's Services Trust; Slough Borough Council; Primary and Secondary Schools; Childrens centres; Wexham Park Hospital; Berkshire Health Foundation trust; Solutions 4 Health, Thames Valley Police; GP's from the CCG, Probations Services and the Voluntary Sector.
- 36 separate courses were provided during the year covering Children's Exploitation; Modern Slavery and Adult exploitation; Level 3 safeguarding for multiagency staff; Gangs awareness; Difficult conversations and Neglect and the Adult Risk tool and Framework.
- Excellent 94% satisfaction identified over all the courses with individual courses ranging from 91% to 97%
- Excellent average self reported competence variance increases of just under 3 scale points.
- 816 people booked on to training this year however there was a 16% (128 staff) non attendance

# How do we know we are making a difference? (Quality assurance)

**Safeguarding partners gather evidence from the following sources;**

- Practitioners in both adults and children's services, through learning events and via their Partnership representatives,
- Feedback from young people, adult services users and their families.
- Leaders and managers identifying operational challenge.
- Multi-agency case audit.
- Performance data
- Case reviews.
- National policy and research evidence.

# Safeguarding Practice review group

## Summary account of activities 2019/20

Achievements	Next steps	Impact
Carried out 9 rapid reviews (Working Together 2018)	Analyse the rapid reviews to identify recurring themes	Emerging theme around knife crime but further analysis planned.
Instigated two Safeguarding Practice reviews. One with a theme of Neglect and one in relation to a fatal stabbing.	Both SPR's will be published when criminal proceedings complete.	New contextual safeguarding arrangements to be developed in 2020 Neglect strategy and threshold review in SLG strategic plan.
Development programme agreed	A development training day for members was planned for July 2020	

# Safeguarding Adults Review Group (SARP)

## Summary account of activities 2019/20

Achievements	Impact	Next Steps.
Discussed 7 cases, leading to two formal Safeguarding Adult Reviews.(SAR)	Learning about Multi-agency risk, resulting in delivery of the Multi-agency Risk Tool (MART) and training as well as publicity about pressure sore prevention. Campaign to reach unknown carers and new helpline for them to contact and get help.	Sustain MART through training and communications. Communications group will repeat communications on prevention of pressure sores on a quarterly basis, and sustain awareness raising for unknown carers.
Tracker for all reviews created to monitor delivery and impact.	Readily available tool to monitor cases at each meeting.	Carry out a retrospective analysis of all recommendations of all SAR's carried out in the last 5 years to ensure all actions delivered.
		Agree a development day for members.

# Partners' listed below have provided individual accounts to the Safeguarding Partnership

[\(ALL REPORTS AVAILABLE ON THIS LINK\)](#)

- Slough Borough Council
- Slough Children's Services Trust
- Berkshire Clinical Commissioning group
- Berkshire Health Care Foundation Trust
- Berkshire Fire and Rescue Service
- Slough Council voluntary services
- South Central Ambulance Service
- Solution 4 Health
- Frimley Health NHS Foundation Trust
- Thames Valley Police
- Thames Valley Community Rehabilitation Company

# Slough Strategic Safeguarding Leaders Group

- Made up of accountable leads for safeguarding children, safeguarding adults and community safety.
- The Statutory agencies are Slough Borough Council, Thames Valley Police, Clinical Commissioning Group and Slough Children's Services Trust.
- Priority setting and leading on multi-agency safeguarding and community safety.
- Steering the sub-structure, redesigning to deliver effectively to Slough Residents.
- Creating "one" approach to multi-agency delivery.
- Providing overall leadership and clear governance

# Slough Strategic Safeguarding Leaders Group

## AGREED PRIORITIES 2020/21

Improved practice, communication and quality assurance around:

- Child abuse and neglect
- Adult abuse and neglect
- Exploitation
- Violence
- Domestic abuse

A strategic plan is in development in this reporting period.



**Thank you for reading, please find further information below:**

**<https://www.sloughsafeguardingpartnership.org.uk/>**

**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Slough Wellbeing Board

**DATE:** 24<sup>th</sup> March 2021

**CONTACT OFFICER:** Tiran Kaur Khehra, Policy Insight Analyst

**(For all Enquiries)** (01753) 875657

**WARDS:** All

**PART I**  
**FOR COMMENT AND CONSIDERATION**

**CHILDREN AND YOUNG PEOPLE’S PARTNERSHIP BOARD – MARCH 2021 UPDATE**

1. **Purpose of Report**

To provide the Slough Wellbeing Board with an update on the work of the Children and Young People’s Partnership Board. (CYPB)

2. **Recommendations/Proposed Action**

That the Board is requested to comment any suggestions the CYPB should consider for the design and delivery of the Children and Young People’s Partnership Plan.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five-Year Plan**

3a. **Slough Wellbeing Strategy Priorities**

The work of the Slough Wellbeing Board aims to address the four priority areas outlined in the Slough Wellbeing Strategy 2020-2025:

- Starting Well
- Integration
- Strong, healthy and attractive neighbourhoods
- Workplace Health

The work of the Children and Young People’s Partnership Board addresses Priority One – Starting Well. However, Priority One will also help facilitate Priority Two and Three.

The priorities in the Wellbeing Strategy are informed by evidence of need contained in the Joint Strategic Needs Assessment. Therefore, Priority One, Starting Well in the Wellbeing Strategy is built upon the evidence outlined in the JSNA.

3b. **Five Year Plan Outcomes**

The work of the Children and Young People's Partnership Board also contributes to Outcome 1 of the Council's Five-Year Plan:

- Outcome 1: Slough children will grow up to be happy, healthy and successful.

3.4 In particular, the work of the Children and Young People's Partnership Plan will build on the other outcomes of the council's Five-Year Plan.

4. **Other Implications**

(a) Financial

There are no financial implications of proposed action.

(b) Risk Management

There are no risk management implications of proposed action.

(c) Human Rights Act and other Legal Implications

There are no Human Rights Act implications arising from this report.

(d) Equalities Impact Assessment

There are no equalities implications arising from this report.

5. **Supporting Information**

5.1 The Children and Young People's Partnership reports to the Wellbeing Board with updates and recommendations to lead on the delivery of Outcome One, Starting Well of the Slough Wellbeing Strategy.

5.2 The Children and Young People's Partnership Board are determined to improve the experiences of Children and Young People who receive our services. The new Children and Young People's Partnership Plan is a multi-agency approach with Slough Borough Council working with partners, frontline staff, and children and families to ensure the best services are provided.

5.3 We want every child and young person in Slough to enjoy the best opportunities in life. We want children to be supported, encouraged to aim high, fulfil their potential and meet their ambitions. This is why; the CYPB has decided to commit 6-7 months to engage effectively with all stakeholders, gather both qualitative and quantitative data to assess the priorities which should be monitored under the new plan.

- 5.4 The CYPB will have the first draft of the strategic vision for the partnership by October. The Board has agreed on actions and has created sub-groups to work offline in developing the new Children and Young People's Partnership Plan.
- 5.5 The aim for the plan is to have longevity, but as a living document it will go through a number of stages of evolution. The aim is to co-produce future versions alongside Children, Young People, families and the wider partnership. The Board will develop a plan that:
- Sets out a series of mutually agreed partnership priorities; ensuring that agencies with a responsibility for children and young people, work and plan together, and take collective responsibility for improving children's outcomes.
  - Sets out the overall ambition for children and young people, how this translates into action, and how we measure the impact we are having.
  - Sets out who is doing what, priorities for the next three years and acts as the overarching document that directs strategic commissioning across the partnership.
- 5.6 The CYPB decided at the last CYPB meeting, which took place on Tuesday 2<sup>nd</sup> February 2021, led by the Chair, Eleni Ioannides to create three work streams in the form of sub-groups that will work outside the scheduled CYPB meetings. The Board also looked at learnings from other Plans to see what would best suit Slough's Children and Young People's Plan.
- 5.7 A draft proposal of the working streams was presented to the Board by Janette Fullwood, Head of Children, Young People and Families at NHS East Berkshire CCG and Tiran K Khehra, Policy Insight Analyst at Slough Borough Council (please find more detail on Appendix A).
- 5.8 The three work streams that will develop the plan are:
- The Data Group – to bring data that highlights the key priority areas.
  - Engagement Voice Group – to review information and hold workshops from various consultations and youth voice group to co-produce the CYP voice.
  - The Mapping Group – to map the various strategies and projects that interlink with the CYP Plan (Council's Five-Year Plan, 2040 Vision, the Slough Wellbeing Board).
- 5.9 The sub-groups will hold their first meeting in April to roadmap the plan and workshops and each sub-group will provide an update to the CYPB at the next meeting, so that recommendations and actions can be considered by partners of the Board.

#### 5.10 **The Slough Wellbeing Board's Dashboard**

5.11 The Slough Wellbeing Board's new insight dashboard will contain the ambitions from Priority One – Starting Well. The dashboard displays data on the four indicators under Priority One.

5.12 The four indicators that are the ambitions under Priority One, Starting Well are:

- Decrease the attainment gap between all children and the bottom 20% at Early Years and Foundation stage.
- Reduce the number of Reception and Year 6 aged children classified as obese.
- Improve immunisations rates amongst young people in Slough.
- Improve oral health amongst children in Slough.

5.13 The dashboard can be found in Appendix B.

#### 6. **Conclusion**

This report is intended to provide the Slough Wellbeing Board with an update of the work carried out by the Children and Young People's Partnership Board but specifically the ambition to develop the Children and Young People's Partnership Plan.

#### 7. **Appendices Attached**

A – Presentation delivered to CYPB (draft proposal)

B – Starting Well Dashboard

#### 8. **Background Papers**

None.

# **Slough Children and Young People's Partnership Board**

**Tuesday 2<sup>nd</sup> Feb 2021**

# Setting the scene for the board

Page 38

“  
THE WHOLE IS GREATER THAN  
THE SUM OF ITS PARTS

- Aristotle

”



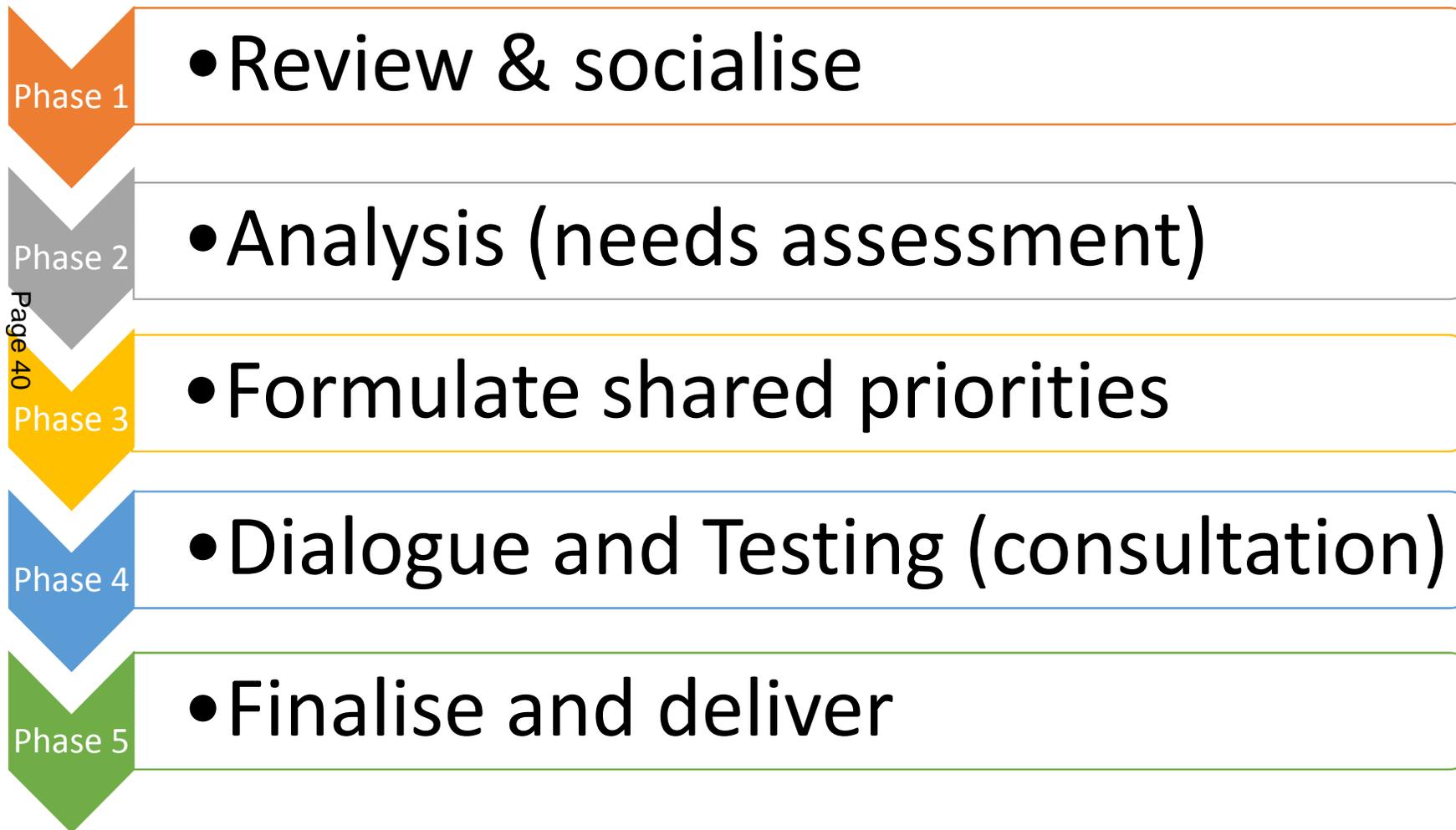
# Developing a CYP Partnership Plan... a plan with a purpose

A plan that

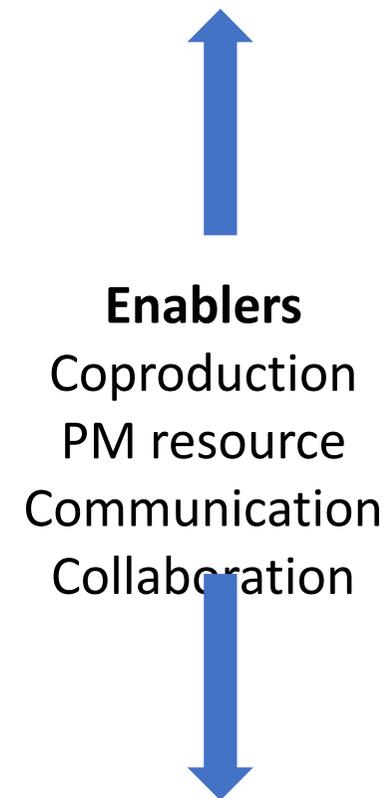
- sets out a series of mutually agreed partnership priorities to ensure that those agencies with a responsibility for children and young people work and plan together, and take collective responsibility for improving children's outcomes.
- sets out the overall ambition for children and young people, how this translates into action, and how we measure the impact we are having.
- sets out who is doing what and the priorities for the next three years and acts as the overarching document that directs strategic commissioning across the partnership.



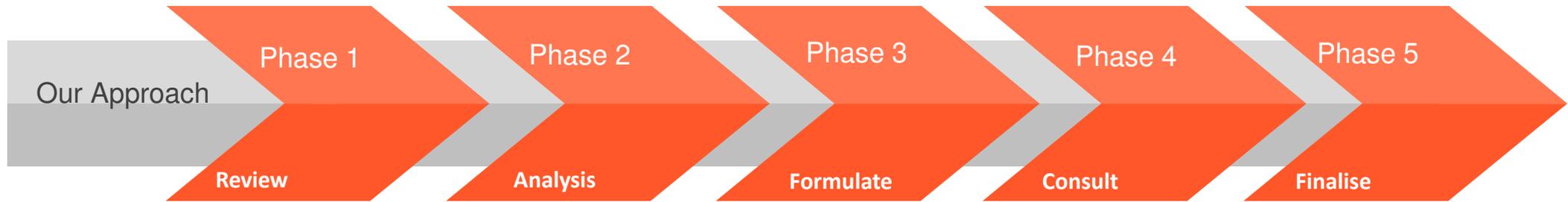
# Road map to developing our CYP Partnership Plan



Page 40



# Road map to producing a CYP Partnership Plan



Page 41



## Activities

- |  |   |   |   |   |
|--|---|---|---|---|
| <ul style="list-style-type: none"> <li>• Delivery of session (workshop) for CYP Board to agree themes</li> <li>• Desk top review of current partnership plans/meetings</li> <li>• Delivery of session for CYP Board to define approach and values (scope 3 or 5 years?) Socialise road map (partnership groups)</li> </ul> | <ul style="list-style-type: none"> <li>• Undertake a needs assessment – to include review of current data and also intel from CYP voice</li> <li>• Prepare draft and final report for this stage</li> </ul> | <ul style="list-style-type: none"> <li>• Delivery of an insights session for the board to share and reflect on the findings and agree draft strategic priorities</li> </ul> | <ul style="list-style-type: none"> <li>• Undertake consultation with wider stakeholders including CYP and families on draft strategic priorities</li> </ul> | <ul style="list-style-type: none"> <li>• Delivery of feedback session for CYP partnership Board to also agree final priorities</li> <li>• Produce draft and final version of CYP Partnership plan so the board has agreed its strategic priorities and direction of travel</li> </ul> |
|--|---|---|---|---|



## Deliverables

- |  |   |   |  |  |
|--|---|---|--|--|
| <ul style="list-style-type: none"> <li>• Themes for strategic priority areas and values agreed by the board</li> <li>• Report on current partnership strategies./actions plans/governance reviewed by the board</li> </ul> | <ul style="list-style-type: none"> <li>• Concise report for the board to consider in relation to setting priorities for the strategic plan</li> </ul> | <ul style="list-style-type: none"> <li>• Insights workshop has taken place to show journey to date.</li> <li>• Draft document produced with detail on strategic priorities</li> </ul> | <ul style="list-style-type: none"> <li>• Consultation report produced for CYP Partnership Board</li> </ul> | <ul style="list-style-type: none"> <li>• Final version of plan published</li> <li>• CYP and wider stakeholders have clear understanding of role of the board and its strategic priorities</li> </ul> |
|--|---|---|--|--|

# Data task/finish group

## Purpose:

To review and provide a high level analysis of all quantitative data sources we have for CYP – public health, Frimley ICS (population health based data), data from services – what is this telling us?

## Output

Report pulling info together into one place, with analysis to form part of the needs assessment for the plan

## Process

T/F group – 4 meetings max

## Data sources

- National published data
- Public Health Data
- Population health based data
- Service data
- Oxwell Survey
- School Readiness Data pack (ICS)
- Other?

## Membership (draft)

- Public Health Berkshire Team – Sam Clarridge
- Public Health Programme Officer-Shelly Khan / Rajni Cairn
- Performance Manager – Aman Gill
- Policy Insight Analyst- Tiran Khehra
- Early Years Performance Analyst - Charlie Watson
- Member from the Trust- Awaiz?
- Jane Lynch – ICS Starting Well Lead
- Frimley ICS data lead?

# CYP Voice Task/finish group

## Purpose:

To review of information from various consultations and youth voice groups to produce a coordinated view of CYP Voice to help inform strategic priorities for the plan

To consider ongoing approach for coproduction of the plan into delivery

## Output

Report pulling info together into one place with analysis to form part of the needs assessment for the plan

Recommendations to the board about ongoing coproduction

## Process

T/F group – 2 meetings max

## Sources

- Mark Your Mark Annual Ballet
- Slough Youth Parliament
- Young Health Champions
- Ad hoc consultations e.g. Slough 2040 event
- Oxwell Survey
- Other?

## Membership (draft)

- Participation leads – CiC Council, Youth Parliament < Berkshire Healthcare
- Community Deal lead from ICS?
- Slough Coproduction group?
- Aik Saath as delivery partner for YHC
- Policy Insight Analyst- Tiran Khehra
- Other?

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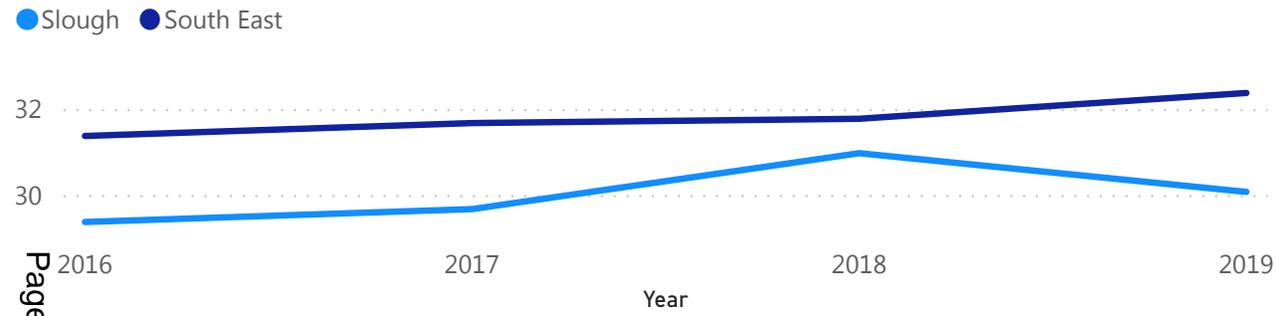
# Starting Well Dashboard: March 2021

Slough Wellbeing Board Priority One - Led by the Children and Young People Partnership Board

## Attainment Gap

The Wellbeing Board's aim is to DECREASE this measure.

Attainment Gap Between All Children and the Bottom 20% at Early Years Foundation Stage

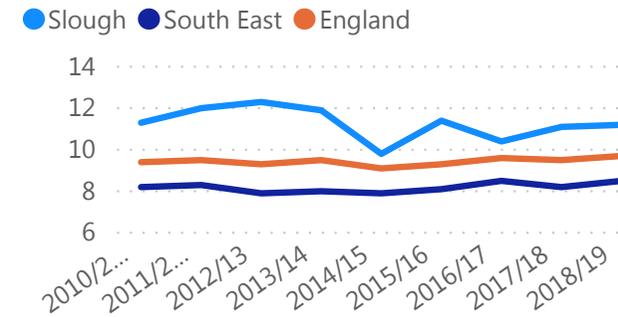


Source: Slough Borough Council. Data correct as of 11/03/2021.

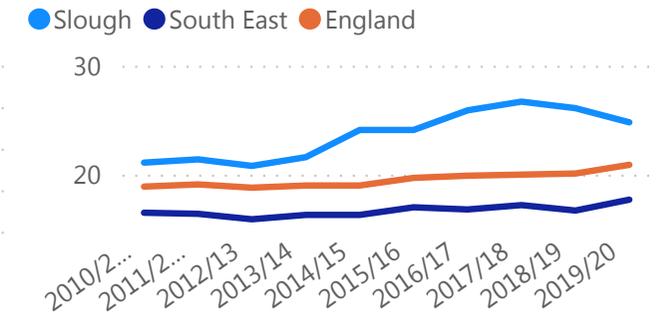
## Obesity Levels

The Wellbeing Board's aim is to DECREASE this measure.

Percentage of Reception Children Classified as Obese



Percentage of Year 6 Children Classified as Obese

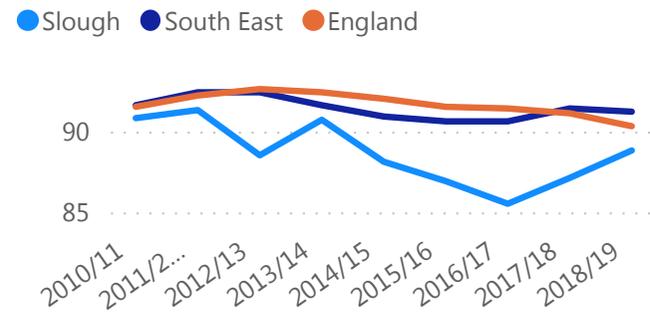


Source: NHS Digital - National Child Measurement Programme.

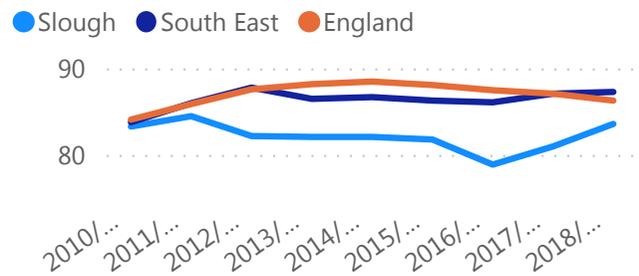
## Immunisation Rates

The Wellbeing Board's aim is to INCREASE this measure.

Percentage of Two Year Olds Who Have Received the Hib/MenC Booster



Percentage of Five Year Olds Who Have Received Two doses of the MMR Vaccine

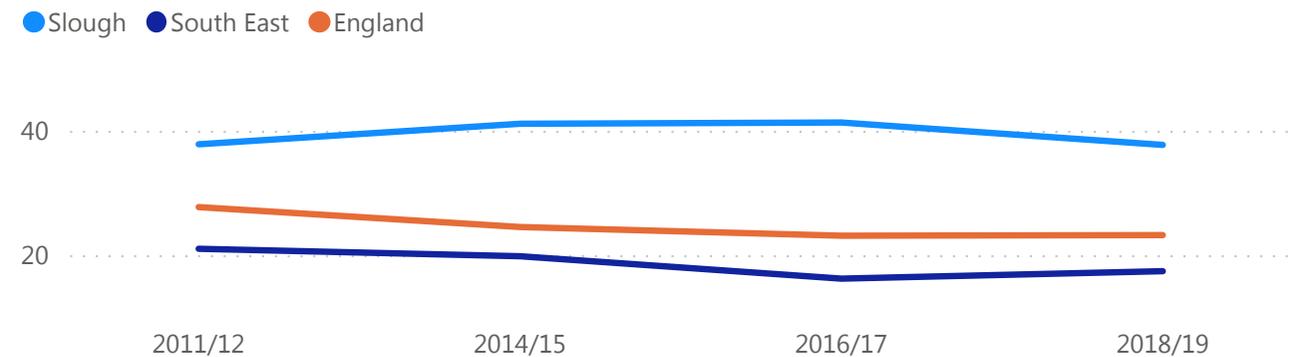


Source: Public Health England COVER data.

## Oral Health - Dental Decay

The Wellbeing Board's aim is to DECREASE this measure.

Percentage of Five Year Olds with Experience of Visually Obvious Dental Decay



Source: Dental Public Health Epidemiology Programme for England.

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**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Slough Wellbeing Board

**DATE:** 24<sup>th</sup> March 2021

**CONTACT OFFICER:** Alan Sinclair, Executive Director People (Adults)  
Tracey Faraday-Drake, Executive Place Managing Director (Slough)

**(For all Enquiries)** (01753) 875752

**WARDS:** All

**PART I**  
**FOR COMMENT AND CONSIDERATION**

**HEALTH AND SOCIAL CARE PARTNERSHIP BOARD: INTEGRATION**  
**(PRIORITY TWO) – MARCH 2021 UPDATE**

1. **Purpose of Report**

To provide the Slough Wellbeing Board with an update on the work of the Health and Social Care Partnership Board to deliver the second priority of the Slough Wellbeing Strategy – Integration.

2. **Recommendations/Proposed Action**

That the Board review the work of the Health and Social Care Partnership Board to deliver the second priority of the Slough Wellbeing Strategy – Integration.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3.1 The work of the Slough Wellbeing Board aims to address the four priority areas outlined in the Slough Wellbeing Strategy 2020-2025:

- Starting Well
- Integration
- Strong, healthy and attractive neighbourhoods
- Workplace Health

3.2 In particular, the work of the Health and Social Care Partnership Board aims to address Priority Two: Integration.

3.3 The priorities in the Wellbeing Strategy are informed by evidence of need contained in the Joint Strategic Needs Assessment. Therefore, the work outlined in the work programme is built upon the evidence outlined in the JSNA.

- 3.4 The work of the Slough Wellbeing Board also contributes to the five priority outcomes in the Council's Five Year Plan:
- Outcome 1: Slough children will grow up to be happy, healthy and successful.
  - Outcome 2: Our people will be healthier and manage their own care needs.
  - Outcome 3: Slough will be an attractive place where people choose to live, work and stay.
  - Outcome 4: Our residents will live in good quality homes.
  - Outcome 5: Slough will attract, retain and grow businesses and investment to provide opportunities for our residents.
- 3.4 In particular, the work of the Workplace Health Task and Finish Group aims to address Outcome Two of the council's Five Year Plan.

#### 4. **Other Implications**

(a) **Financial**

There are no financial implications of proposed action.

(b) **Risk Management**

There are no risk management implications of proposed action.

(c) **Human Rights Act and other Legal Implications**

There are no Human Rights Act implications arising from this report.

(d) **Equalities Impact Assessment**

There are no equalities implications arising from this report.

#### 5. **Supporting Information**

- 5.1 The Health and Social Care Partnership Board (HSCPb) was set up to provide oversight, strategic direction and co-ordinate commissioning intentions for the integration of health and social care services within Slough.
- 5.2 When the Slough Wellbeing Strategy was refreshed in summer 2020, the HSCPb was tasked with delivering the second priority of the strategy – Integration.
- 5.3 The HSCPb last provided an update to the Wellbeing Board at the meeting on the 17<sup>th</sup> November. This report provides information on activities and projects which have taken place since this time.
- 5.4 Since November, the HSCPb has been holding regular meetings. These meetings generally take place every two weeks. Every meeting contains:
- A regular check in session to discuss key issues and pressures.

- An update from the Slough Public Health Team on the current COVID situation in Slough.

In these meetings, the board also receives reports and updates which relate both to COVID-19, and to other wider projects. In particular, the HSCPb has recently received updates on:

- The BAME COVID-19 project – Workforce stream.
- The BAME COVID-19 project – Clinical Management stream.
- The BAME COVID-19 project – Prevention and Harm Reduction stream.
- The BAME COVID-19 project – Community Awareness and Engagement stream.
- The new Slough Borough Council Carers Plan.
- Update on partnership work in place surrounding hoarding.
- The East Berkshire CCG Winter Plan

5.4 In addition to this partnership work, the HSCPb has also been working to develop a Health and Care Plan. This plan will seek to provide the detail of how the HSCPb board and the partner organisations that make up the board can deliver greater Integration between health and social care in Slough. This plan will steer the work of the HSCPb, and its member organisations, to deliver Priority Two: Integration, of the Slough Wellbeing Strategy.

5.5 This work is being supported by the GateOne, the transformation consultancy firm currently employed to lead the OurFutures Transformation programme at Slough Borough Council. They are currently meeting with integration leads across Slough, in order to create a draft plan by the end of March.

5.6 The plan will be focused on integration and partnership working across health and social care in Slough. As such, it is expected to consider the following themes or projects:

- Post-COVID recovery and restoration
- Locality plans and the move to locality hubs and working
- Integrated community health for mental health
- The review across Slough of frailty pathways (as part of the national Ageing Well Programme).
- Learning Disability - identification and support for those people with learning disabilities in Slough.
- Maternity hubs.

5.7 To support the work of the HSCPb in delivering Priority Two: Integration, Slough Borough Council are currently working to produce an insight dashboard for the HSCPb. This dashboard will display information on six indicators. These indicators reflect the ambitions outlined under Priority Two of the Slough Wellbeing Strategy:

- Healthy Life Expectancy in Slough.

- The proportion of people with care needs living independently, compared to the proportion living in a care home.
- The number of people managing their own care and support needs.
- The number of admissions to hospitals.
- The average length of stay to hospitals.
- The number of people medically stable for discharge from hospital.

5.8 This dashboard is currently being created. At present, data has been supplied from Slough Borough Council social care services. However, that data required from the NHS has not yet been made available. A draft version can be found in Appendix One.

6. **Conclusion**

This report is intended to provide the Slough Wellbeing Board with an update of the work of the HSCP B to deliver Priority Two: Integration.

7. **Appendices Attached**

A – Draft Integration Dashboard.

8. **Background Papers**

None.

# Integration Dashboard: November 2020

Slough Wellbeing Board Priority Two - Led by the Health and Social Care Partnership Board

## Healthy Life Expectancy

The Wellbeing Board's aim is to INCREASE this measure.

59.6

Healthy Life Expectancy - Men

59.5

Healthy Life Expectancy - Women

SE - Men	SE - Women	England - Men	England - Women
66.10	66.30	63.30	63.90

Source - Berkshire Observatory

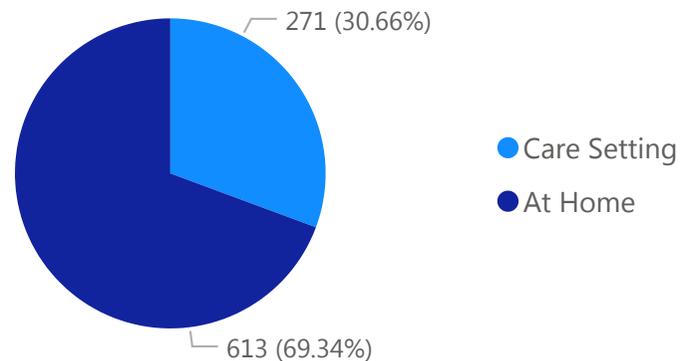
## Admissions & Attendances to Hospital

The Wellbeing Board's aim is to DECREASE this measure.

Data Currently Unavailable.

## Proportion of People Receiving Care at Home

The Wellbeing Board's aim is to INCREASE this measure.



Source - Slough Borough Council. Data correct as of 18/11/2020.

## Length of Hospital Stays

The Wellbeing Board's aim is to DECREASE this measure.

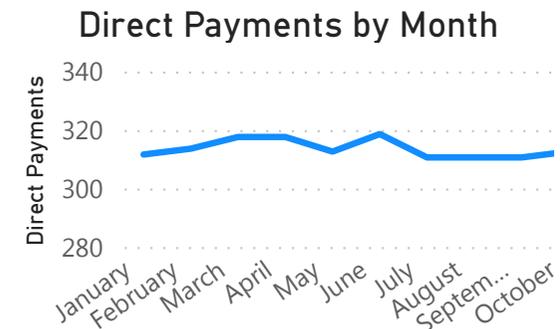
Data Currently Unavailable.

## Number of People Receiving Direct Payments

The Wellbeing Board's aim is to INCREASE this measure.

297

Number of Direct Payments - November 2020



Source - Slough Borough Council. Data correct as of 18/11/2020.

## Number of People Stable for Discharge

The Wellbeing Board's aim is to DECREASE this measure.

Data Currently Unavailable.

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**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Slough Wellbeing Board

**DATE:** 24<sup>th</sup> March 2021

**CONTACT OFFICER:** Ellie Gaddes, Policy Insight Analyst  
Tom Overend, Policy Insight Manager

**(For all Enquiries)** (01753) 875657

**WARDS:** All

**PART I**  
**FOR COMMENT AND CONSIDERATION**

**SLOUGH WELLBEING BOARD - WORK PROGRAMME 2020/21****1. Purpose of Report**

For the Slough Wellbeing Board to discuss its work programme for 2020-21.

**2. Recommendations/Proposed Action**

That the Board review the work programme and potential items listed for inclusion.

**3. The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3.1 The work of the Slough Wellbeing Board aims to address the four priority areas outlined in the Slough Wellbeing Strategy 2020-2025:

- Starting Well
- Integration
- Strong, healthy and attractive neighbourhoods
- Workplace Health

3.2 The priorities in the Wellbeing Strategy are informed by evidence of need contained in the Joint Strategic Needs Assessment. Therefore, the work outlined in the work programme is built upon the evidence outlined in the JSNA.

3.3 The work of the Slough Wellbeing Board also contributes to the five priority outcomes in the Council's Five Year Plan:

- Outcome 1: Slough children will grow up to be happy, healthy and successful.
- Outcome 2: Our people will be healthier and manage their own care needs.

- Outcome 3: Slough will be an attractive place where people choose to live, work and stay.
- Outcome 4: Our residents will live in good quality homes.
- Outcome 5: Slough will attract, retain and grow businesses and investment to provide opportunities for our residents.

3.4 In particular, the work of the Slough Wellbeing Board aims to address outcome one and two of the council's Five Year Plan.

#### 4. **Other Implications**

(a) **Financial**

There are no financial implications of proposed action.

(b) **Risk Management**

There are no risk management implications of proposed action.

(c) **Human Rights Act and other Legal Implications**

There are no Human Rights Act implications arising from this report. Any specific activity undertaken by the Wellbeing Board which may have legal implications will be brought to the attention of Cabinet separately.

(d) **Equalities Impact Assessment**

There are no equalities implications arising from this report. Equalities Impact Assessments will be completed for any specific activity undertaken by the Wellbeing Board which may have equalities implications.

#### 5. **Supporting Information**

5.1 This work programme outlines some of the work the Wellbeing Board will be involved in over the next year.

5.2 In particular, some of the statutory responsibilities of the Board have been scheduled into the work programme, in order to make sure these pieces of work are addressed at the most suitable time of year. This scheduling has taken place by drawing on conversations with officers from the appropriate organisations, as well as conversations with the Chair of the Wellbeing Board.

5.3 In addition to these items, regular updates on the work being done to address the priorities of the Wellbeing Strategy have been scheduled across the year. This aims to allow the Board to maintain a close overview of the work being done in these areas by the Children and Young People's Partnership Board, the Health and Social Care Partnership Board, the Strong, Healthy and Attractive Neighbourhoods Task and Finish group, and the Workplace Health Task and Finish group.

5.4 The work programme is a flexible document which will be continually open to review throughout the municipal year.

6. **Conclusion**

This report is intended to provide the Slough Wellbeing Board with the opportunity to review its upcoming work programme and make any amendments it feels are required.

7. **Appendices Attached**

A - Work Programme – 2020/21

8. **Background Papers**

None.

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**Slough Wellbeing Board Work Programme  
2020/21**

Meeting Date
12 <sup>th</sup> May 2021
<ul style="list-style-type: none"><li>• Better Care Fund Annual Report</li><li>• JSNA Refresh (highlights and update on progress)</li><li>• Update – Priority Three, Strong, Healthy and Attractive Neighbourhoods Task and Finish Group</li><li>• Update – Priority Four, Workplace Health Task and Finish Group</li></ul>

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**SLOUGH WELLBEING BOARD - ATTENDANCE RECORD 2020-21**

<b>MEMBER</b>	<b>15/07/20</b>	<b>23/09/20</b>	<b>17/11/20</b>	<b>12/01/21</b>	<b>24/03/21</b>	<b>12/05/21</b>
Lucy Bowman	Ab	Ap	P	Ap		
Neil Dardis	Sub	P	Sub	P		
*Cate Duffy	P	P				
Tracey Faraday-Drake	P	P	Ap	P		
Chris Holland	P	Ab	Ap	P		
**Lisa Humphreys	P	P				
***Eleni Ioannides			P	Ap		
Ramesh Kukar	P	P	P	P		
Tessa Lindfield	P	P	Sub	P		
Councillor Nazir	P	P	P	P		
Dr Jim O'Donnell	P	Ap	P	P		
Councillor Pantelic	P	P	Ap	P		
Colin Pill	Ab	Ap	Ab	Ap		
Alan Sinclair	P	P	P	P		
Aaryaman Walia	Ab	Ab	Ap	Ab		
Supt Wong	P	P	P	P		
Josie Wragg	P	P	P	P		

P = Present

Sub = Substitute sent

Ap = Apologies given

Ab = Absent, no apologies given

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